

Workplace Violence Prevention Plan & Training

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Posted by Terra Lavery

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The deadline for implementing Workplace Violence Prevention Training and a Written Plan is fast approaching. Employers must ensure they have a robust written Injury and Illness Prevention Program (IIPP) and other safety and health initiatives in place to mitigate hazards and prevent workplace injuries and illnesses.

Starting from July 1, 2024, all employers, including those in construction, agriculture (such as farms, orchards, and vineyards), and other fields, must establish, implement, and maintain a comprehensive Workplace Violence Prevention Plan (WVPP).

Under this plan, all employees must undergo WVPP training during the initial rollout, as well as upon hiring, annually thereafter, and whenever there's a modification to the plan, an incident occurs, or a new violence hazard is identified, whether previously recognized or not.

For numerous employers, the Workplace Violence Prevention Program (WVPP) might seem straightforward due to their low-risk factors. Nonetheless, it's crucial to examine elements that could potentially endanger employees in the workplace and ensure that these are effectively addressed. Please reach out if you require assistance with your plan or training, or if you simply have a question. We're here to help.

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