

# Effective January 1, 2023: CA Overtime Rate Change for Agricultural Employees Working for Employers

Effective January 1, 2023: CA Overtime Rate Change for Agricultural Employees Working for Employers (<https://www.cstcsafety.com/blog/effective-january-1-2023-ca-overtime-rate-change-for-agricultural-employees-working-for-employers>)

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Posted by Terra Laverty

30 Dec 2022 12:28 PM

## Effective January 1, 2023: CA Overtime Rate Change for Agricultural Employees Working for Employers who Employ 25 or Fewer Employees

Effective date for employers with 26 or more employees:	Effective date for employers with 25 or fewer employees:	Overtime (1.5x regular rate of pay) required after the following hours per day /hour per work week:
January 1, 2019	January 1, 2022	9.5 / 55
January 1, 2020	January 1, 2023	9 / 50

January 1, 2021

January 1, 2024

8.5 / 45

January 1, 2022\*

January 1, 2025

8 / 40

\*double the regular rate of pay required after 12 hours in a workday.

Effective January 1, 2023, California's overtime rate for ag employees working for employers who employ 25 or fewer employees will change. Ag Employers with 25 or fewer employees will be required to pay overtime for all hours after an agricultural employee works over 9 hours in a day or over 50 hours in a week.

The new requirements are part of the AB 1066 passed by legislature in 2016, this created a timetable for Ag workers to receive overtime pay so that they will gradually receive overtime pay on the same basis as workers in most other industries.

Tags: Agriculture (<https://www.cstcsafety.com/blog/category/agriculture>)

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